



STIC Search Report

EIC 3600

STIC Database Tracking Number: 142750

TO: Carolyn Bleck
Location: Pk. 5, 7D20
Art Unit : 3626
January 19, 2005

Case Serial Number: 09/641866

From: Caryn Wesner-Early
Location: EIC 3600
PK5-Suite 804
Phone: 306-5967

Caryn.Wesner@uspto.gov

Search Notes

Since this is a Rush, I'm sending it on, even though I haven't finished the Internet search. I'm having trouble with the Wayback Machine, and can't get anything to come up. Take a look at this search, and if you DO still need an Internet search, let me know and I'll do it. I WILL NOT do an Internet search if I don't hear from you. If a modification or re-focus of this search is needed, please let me know.

A handwritten signature in cursive script that reads 'Caryn S. Wesner-Early'.

Caryn S. Wesner-Early, MSLS
Technical Information Specialist
EIC 3600, US Patent & Trademark Office
Phone: (703) 306-5967
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caryn.wesner@uspto.gov





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Request a Search

142750

Search requests relating to published applications, patent families, and litigation may be submitted by filling out this form and clicking on "Send."

For all other search requests, fill out the form, print, and submit the printout with any attachments to the STIC facility serving your Technology Center.

Tech Center:

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- TC 2800
- TC2900
- TC 3600
- TC 3700
- Law Lib
- Other

Enter your Contact Information below:

Name:

Employee Number: Phone:

Art Unit or Office: Building & Room Number:

Enter the case serial number (Required):

If not related to a patent application, please enter NA here.

Class / Subclass(es)

Earliest Priority Filing Date:

Format preferred for results:

- Paper
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Provide detailed information on your search topic:

- In your own words, describe in detail the concepts or subjects you want us to search.
- Include synonyms, keywords, and acronyms. Define terms that have special meanings.
- *For Chemical Structure Searches Only*
Include the elected species or structures, keywords, synonyms, acronyms, and registry numbers
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Include all pertinent information (parent, child, divisional, or issued patent numbers) along with



STIC Search Results Feedback Form

EIC 3600

Questions about the scope or the results of the search? Contact *the EIC searcher* or contact:

Karen Lehman, EIC 3600 Team Leader
306-5783, PK5- Suite 804

Voluntary Results Feedback Form

➤ I am an examiner in Workgroup: Example: 3620 (optional)

➤ Relevant prior art **found**, search results used as follows:

- 102 rejection
- 103 rejection
- Cited as being of interest.
- Helped examiner better understand the invention.
- Helped examiner better understand the state of the art in their technology.

Types of relevant prior art found:

- Foreign Patent(s)
- Non-Patent Literature
(journal articles, conference proceedings, new product announcements etc.)

➤ Relevant prior art **not found**:

- Results verified the lack of relevant prior art (helped determine patentability).
- Results were not useful in determining patentability or understanding the invention.

Comments:

Drop off or send completed forms to EIC3600 PK5 Suite 804



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File 347:JAPIO Nov 1976-2004/Aug(Updated 041203)
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File 475:Wall Street Journal Abs 1973-2005/Jan 18
(c) 2005 The New York Times

File 583:Gale Group Globalbase(TM) 1986-2002/Dec 13
(c) 2002 The Gale Group

File 256:TecInfoSource 82-2004/Dec
(c) 2004 Info.Sources Inc

File 7:Social SciSearch(R) 1972-2005/Jan W2
(c) 2005 Inst for Sci Info

File 8:EI Compendex(R) 1970-2005/Jan W2
(c) 2005 Elsevier Eng. Info. Inc.

File 94:JICST-EPlus 1985-2005/Dec W2
(c)2005 Japan Science and Tech Corp(JST)

File 6:NTIS 1964-2005/Jan W2
(c) 2005 NTIS, Intl Cpyrghnt All Rights Res

File 34:SciSearch(R) Cited Ref Sci 1990-2005/Jan W2
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File 434:SciSearch(R) Cited Ref Sci 1974-1989/Dec
(c) 1998 Inst for Sci Info

File 111:TGG Natl.Newspaper Index(SM) 1979-2005/Jan 14
(c) 2005 The Gale Group

File 9:Business & Industry(R) Jul/1994-2005/Jan 17
(c) 2005 The Gale Group

File 15:ABI/Inform(R) 1971-2005/Jan 18
(c) 2005 ProQuest Info&Learning

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(c) 2005 The Gale Group

File 20:Dialog Global Reporter 1997-2005/Jan 19
(c) 2005 The Dialog Corp.

File 148:Gale Group Trade & Industry DB 1976-2005/Jan 18
(c)2005 The Gale Group

File 160:Gale Group PROMT(R) 1972-1989
(c) 1999 The Gale Group

File 275:Gale Group Computer DB(TM) 1983-2005/Jan 19
(c) 2005 The Gale Group

File 476:Financial Times Fulltext 1982-2005/Jan 19
(c) 2005 Financial Times Ltd

File 610:Business Wire 1999-2005/Jan 19
(c) 2005 Business Wire.

File 613:PR Newswire 1999-2005/Jan 18
(c) 2005 PR Newswire Association Inc
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File 624:McGraw-Hill Publications 1985-2005/Jan 19
(c) 2005 McGraw-Hill Co. Inc
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(c) 2005 San Jose Mercury News
File 636:Gale Group Newsletter DB(TM) 1987-2005/Jan 18
(c) 2005 The Gale Group
File 810:Business Wire 1986-1999/Feb 28
(c) 1999 Business Wire
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(c) 1999 PR Newswire Association Inc
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File 141:Readers Guide 1983-2004/Sep
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Set	Items	Description
S1	357	AU='BERNASCONI C'
S2	1	AU='BERNASCONI CE'
S3	0	AU='BERNASCONI CHARLES'
S4	28	AU='BERNASCONI, C':AU='BERNASCONI, C.'
S5	0	AU='BERNASCONI, CHARLES'
S6	28	AU='WAINRIGHT S':AU='WAINRIGHT SH'
S7	0	AU='WAINRIGHT SHANNON'
S8	8	AU='WAINRIGHT, S C':AU='WAINRIGHT, S. H.'
S9	0	AU='WAINRIGHT, SHANNON'
S10	422	S1:S9
S11	12	S10 FROM 347,348,349,350,371
S12	1	IC=G06F-017?
S13	27	CANDIDATE? ? OR EMPLOYEE? ? OR (JOB OR POSITION) () (SEEKER? ? OR HUNTER? ?) OR PROSPECT??? OR WORKER? ? OR APPLICANT? ? OR ASPIRANT? ? OR TEMP? ? OR SUB OR SUBS OR SUBSTITUTE? ? OR LABORER? ? OR LABOURER? ?
S14	4	S11 AND S13
S15	5	S12 OR S14
S16	5	IDPAT (sorted in duplicate/non-duplicate order)
S17	5	IDPAT (primary/non-duplicate records only)
S18	410	S10 NOT S11
S19	23	S13 AND S18
S20	2	DATABASE? ? OR DATABANK? ? OR DATASET? ? OR DATAFILE? ? OR (DATA OR INFORMATION OR KNOWLEDGE) () (BASE? ? OR BANK? ? OR SET? ? OR FILE? ?) OR DB OR RDBMS OR DBMS OR OODB OR KNOWLEDGEBASE
S21	0	S19 AND S20
S22	20	S19 NOT PY>1999
S23	20	S22 NOT PD=19990604:20050228
S24	20	RD (unique items)
S25	25	S17 OR S22

considered All

23/AA,AN,AZ,TI/1 (Item 1 from file: 34)
DIALOG(R)File 34:(c) 2005 Inst for Sci Info. All rts. reserv.

07146658

Title: The risk of acute leukemia in patients treated for Hodgkin's disease is significantly higher after combined modality programs than after chemotherapy alone and is correlated with the extent of radiotherapy and type and duration of chemotherapy: a case-control study

23/AA,AN,AZ,TI/2 (Item 2 from file: 34)
DIALOG(R)File 34:(c) 2005 Inst for Sci Info. All rts. reserv.

05787900

Title: The emb operon, a gene cluster of Mycobacterium tuberculosis involved in resistance to ethambutol

23/AA,AN,AZ,TI/3 (Item 3 from file: 34)
DIALOG(R)File 34:(c) 2005 Inst for Sci Info. All rts. reserv.

05724213

Title: Bone marrow T-cell subsets in patients with monoclonal gammopathies: Correlation with clinical stage and disease status

23/AA,AN,AZ,TI/4 (Item 4 from file: 34)
DIALOG(R)File 34:(c) 2005 Inst for Sci Info. All rts. reserv.

05598488

Title: Genotypic assessment of isoniazid and rifampin resistance in Mycobacterium tuberculosis: A blind study at reference laboratory level

23/AA,AN,AZ,TI/5 (Item 5 from file: 34)
DIALOG(R)File 34:(c) 2005 Inst for Sci Info. All rts. reserv.

05441077

Title: ORGANIZATION OF THE TMB CATABOLIC OPERONS OF PSEUDOMONAS-PUTIDA TMB AND EVOLUTIONARY RELATIONSHIP WITH THE XYL OPERONS OF THE TOL PLASMID PWW0

23/AA,AN,AZ,TI/6 (Item 6 from file: 34)
DIALOG(R)File 34:(c) 2005 Inst for Sci Info. All rts. reserv.

04407128

Title: CHRONIC MYELOID-LEUKEMIA, BCR/ABL TRANSCRIPT, RESPONSE TO ALPHA-INTERFERON AND SURVIVAL

23/AA,AN,AZ,TI/7 (Item 7 from file: 34)
DIALOG(R)File 34:(c) 2005 Inst for Sci Info. All rts. reserv.

03295488

Title: RESULTS OF CAV REGIMEN (CCNU, MELPHALAN, AND VP-16) AS 3RD-LINE SALVAGE THERAPY FOR HODGKINS-DISEASE

23/AA,AN,AZ,TI/8 (Item 8 from file: 34)
DIALOG(R)File 34:(c) 2005 Inst for Sci Info. All rts. reserv.

03056041

Title: EARLY-STAGE HODGKINS-DISEASE - LONG-TERM RESULTS WITH RADIOTHERAPY ALONE OR COMBINED RADIOTHERAPY AND CHEMOTHERAPY

23/AA,AN,AZ,TI/9 (Item 9 from file: 34)
DIALOG(R)File 34:(c) 2005 Inst for Sci Info. All rts. reserv.

03056032

Title: ANALYSIS OF LONG-TERM RESULTS AND PROGNOSTIC FACTORS AMONG 138
PATIENTS WITH ADVANCED HODGKINS-DISEASE TREATED WITH THE ALTERNATING
MOPP ABVD CHEMOTHERAPY

23/AA,AN,AZ,TI/10 (Item 10 from file: 34)
DIALOG(R)File 34:(c) 2005 Inst for Sci Info. All rts. reserv.

03033637

Title: INTERFERON ALFA-2A AS COMPARED WITH CONVENTIONAL CHEMOTHERAPY FOR
THE TREATMENT OF CHRONIC MYELOID LEUKEMIA

23/AA,AN,AZ,TI/11 (Item 11 from file: 34)
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02773837

Title: EVALUATING SURVIVAL AFTER ALLOGENEIC BONE-MARROW TRANSPLANT FOR
CHRONIC MYELOID-LEUKEMIA IN CHRONIC PHASE - A COMPARISON OF TRANSPLANT
VERSUS NO-TRANSPLANT IN A COHORT OF 258 PATIENTS 1ST SEEN IN ITALY
BETWEEN 1984 AND 1986

23/AA,AN,AZ,TI/12 (Item 12 from file: 34)
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01919018

Title: FLUXES OF BACTERIA AND ORGANIC-MATTER INTO A BLACKWATER RIVER FROM
RIVER SEDIMENTS AND FLOODPLAIN SOILS

23/AA,AN,AZ,TI/13 (Item 13 from file: 34)
DIALOG(R)File 34:(c) 2005 Inst for Sci Info. All rts. reserv.

01763175

Title: A PROSPECTIVE COMPARISON OF ALPHA-IFN AND CONVENTIONAL
CHEMOTHERAPY IN PH+ CHRONIC MYELOID-LEUKEMIA - CLINICAL AND CYTOGENETIC
RESULTS AT 2 YEARS IN 322 PATIENTS

23/AA,AN,AZ,TI/14 (Item 14 from file: 34)
DIALOG(R)File 34:(c) 2005 Inst for Sci Info. All rts. reserv.

01580299

Title: THE ROLE OF INTERFERON IN THE TREATMENT OF CHRONIC MYELOGENOUS
LEUKEMIA - RESULTS AND PROSPECTS

23/AA,AN,AZ,TI/15 (Item 15 from file: 34)
DIALOG(R)File 34:(c) 2005 Inst for Sci Info. All rts. reserv.

01469479

Title: MACOP-B TREATMENT IN DIFFUSE LARGE-CELL LYMPHOMA - IDENTIFICATION OF
PROGNOSTIC GROUPS IN AN ITALIAN MULTICENTER STUDY

23/AA,AN,AZ,TI/16 (Item 16 from file: 34)
DIALOG(R)File 34:(c) 2005 Inst for Sci Info. All rts. reserv.

0142324⁶

Title: CONFIRMATION AND IMPROVEMENT OF SOKAL PROGNOSTIC CLASSIFICATION OF
PH+ CHRONIC MYELOID-LEUKEMIA - THE VALUE OF EARLY EVALUATION OF THE
COURSE OF THE DISEASE

23/AA,AN,AZ,TI/17 (Item 17 from file: 34)
DIALOG(R)File 34:(c) 2005 Inst for Sci Info. All rts. reserv.

00649131

Title: THERAPY OF ESSENTIAL THROMBOCYTHEMIA WITH ALPHA-INTERFERON - RESULTS
AND PROSPECTS

23/AA,AN,AZ,TI/18 (Item 18 from file: 34)
DIALOG(R)File 34:(c) 2005 Inst for Sci Info. All rts. reserv.

00520298

Title: RISK ASSESSMENT IN MYELODYSPLASTIC SYNDROMES - VALUE OF CLINICAL,
HEMATOLOGIC AND BONE-MARROW HISTOLOGIC-FINDINGS AT PRESENTATION

23/AA,AN,AZ,TI/19 (Item 19 from file: 34)
DIALOG(R)File 34:(c) 2005 Inst for Sci Info. All rts. reserv.

00383353

Title: NORFLOXACIN VERSUS COTRIMOXAZOLE FOR INFECTION PROPHYLAXIS IN
GRANULOCYTOPENIC PATIENTS WITH ACUTE-LEUKEMIA - A PROSPECTIVE
RANDOMIZED STUDY

23/AA,AN,AZ,TI/20 (Item 1 from file: 434)
DIALOG(R)File 434:(c) 1998 Inst for Sci Info. All rts. reserv.

08398412

Title: TREATMENT OF ACUTE NON LYMPHOCYTIC-LEUKEMIA - RESULTS OF A
PROSPECTIVE TRIAL OF DAUNORUBICIN, ARABINOSYLCYTOSINE AND
6-THIOGUANINE (DAT) VERSUS DAT PLUS VINDESINE AND ETOPOSIDE

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File 350:Derwent WPIX 1963-2005/UD,UM &UP=200504

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File 371:French Patents 1961-2002/BOPI 200209

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S2	310300	QUALIFICATION? ? OR EXPERIENCE OR EDUCATION OR TRAINING OR KNOWLEDGE OR SKILL? ? OR ABILITY OR ABILITIES OR KSA? ? OR TALENT? ? OR CAPABILIT??? OR COMPETENC??? OR KNOWHOW OR KNOW()HOW OR EXPERTISE OR PROFICIEN??
S3	219391	DATABASE? ? OR DATABANK? ? OR DATASET? ? OR DATAFILE? ? OR (DATA OR INFORMATION OR KNOWLEDGE)() (BASE? ? OR BANK? ? OR SET? ? OR FILE? ?) OR DB OR RDBMS OR DBMS OR OODB OR KNOWLEDGEBASE
S4	2826383	TASK? ? OR JOB? ? OR WORK OR POSITION OR ASSIGNMENT OR CAREER OR EMPLOYMENT OR OPPORTUNIT??? OR OCCUPATION? ? OR SITUATION? ? OR STINT? ? OR APPOINTMENT? ? OR PROFESSION? ? OR VOCATION? ? OR VACANC???
S5	3763160	SPECIFICATIONS OR SPECS OR PARTICULARS OR DESCRIPTION? ? OR REQUIREMENTS OR SKILLSET? ? OR SKILL() (SET OR SETS) OR NEEDS OR STIPULATION? ? OR PREREQUISITE? ?
S6	302439	CYBER OR CYBERSPACE OR VIRTUAL OR INTERNET OR WEB OR WORLDWIDE??? OR WIDEBWEB OR HOME() (PAGE? ? OR SITE? ?) OR WEBPAGE? ? OR HOMEPAGE? ? OR WEBSITE? ? OR ONLINE OR ON()LINE OR EXTRANET? ? OR INTRANET? ?
S7	865581	PASSWORD OR PIN OR PERSONAL() (IDENTIFICATION OR ID)()NUMBER OR CODE OR KEY OR (PASS OR SECRET OR SECURITY OR ACCESS)() (WORD? ? OR PHRASE? ? OR NUMBER? ?OR CODE? ? OR KEY? ?) OR PASSPHRASE OR PASSNUMBER OR PASSCODE OR AUTHENTICAT???
S8	2443934	MATCH??? OR QUALIFIED OR ELIGIBLE OR SUITABLE OR CONFORM? - OR CORRELAT??? OR CORELAT??? OR CORRESPOND? OR RELATE? ? OR AGREE? ?
S9	155	S3(10N) (S1(5N)S2)
S10	60	S6(10N) (S4(5N)S5)
S11	2	S7(10N)S10
S12	0	S8(10N)S9(10N)S11
S13	335	S3(S) (S1(10N)S2)
S14	231	S6(S) (S4(10N)S5)
S15	17	S7(S)S14
S16	0	S8 AND S13 AND S15
S17	1	S13 AND S14
S18	5	S1 AND S2 AND S3 AND S4 AND S5 AND S6 AND S7 AND S8
S19	6	S17 OR S18/ <i>Considered all</i>
S20	6	IDPAT (sorted in duplicate/non-duplicate order)
S21	6	IDPAT (primary/non-duplicate records only)

21/3,K/1 (Item 1 from file: 350)
DIALOG(R)File 350:Derwent WPIX
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016606358 **Image available**
WPI Acc No: 2004-765092/200475
XRPX Acc No: N04-603554

Employment contract generating and managing system for healthcare provider, has web server that provides matching of staffing agency candidate qualification with recruiting company job requirement via computer network

Patent Assignee: SINGLETARY C (SING-I); SINGLETARY J D (SING-I)
Inventor: SINGLETARY C; SINGLETARY J D
Number of Countries: 001 Number of Patents: 001

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
US 20040204948	A1	20041014	US 2003409314	A	20030409	200475 B

Priority Applications (No Type Date): US 2003409314 A 20030409

Patent Details:

Patent No	Kind	Lan	Pg	Main IPC	Filing Notes
US 20040204948	A1		12	G06F-017/60	

Abstract (Basic):

... against posted job opening by a medical facility. The server facilitates matching of staffing agency **candidate qualifications** with recruiting company **job requirements** accessible via a computer network.

... The **web** server provides matching of staffing agency candidate qualification with recruiting company job requirement, thus providing **web** based, centralized, job brokering and maintenance system. The method provides a searchable list of current job openings in the travel health-care industry matching candidate qualifications and **work** experience with **job requirements** for the **position** in question. The system allows medical facilities to easily post a position viewable by a...

21/3,K/3 (Item 3 from file: 350)
DIALOG(R)File 350:Derwent WPIX
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014851245 **Image available**
WPI Acc No: 2002-671951/200272

System for evaluating talent applicant in real time using internet

Patent Assignee: CHOI K M (CHOI-I); KIM J R (KIMJ-I); LEE D I (LEED-I); LEE I W (LEEI-I); LEE K S (LEEK-I); SEO W S (SEOW-I)

Inventor: CHOI K M; KIM J R; LEE D I; LEE I W; LEE K S; SEO W S

Number of Countries: 001 Number of Patents: 001

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
KR 2002032758	A	20020504	KR 200063393	A	20001027	200272 B

Priority Applications (No Type Date): KR 200063393 A 20001027

Patent Details:

Patent No	Kind	Lan	Pg	Main IPC	Filing Notes
KR 2002032758	A		1	G06F-019/00	

System for evaluating talent applicant in real time using internet

Abstract (Basic):

... A system for evaluating a **talent applicant** in real time using the **Internet** is provided to pick out a **talent** rapidly and enable the **talent** to be evaluated at one's **ability** and to evaluate one's commercial value in real time by setting an evaluation criteria

according to **occupation** groups and performing a real time evaluation at an **on - line** and an off-line evaluation **corresponded** to the real time evaluation.

DETAILED DESCRIPTION - ...

...a server(12) and performs a log-in process by inputting one's ID and **password** through the **Internet** . A scientific evaluation is performed in accordance with data of an evaluation model stored in a **database** (13) and an evaluation application program(15) constructed in the server(12) and linked with the **database** (13). The server(12) and the **database** (13) may be embodied separately or integrally. If the user is registered as a member...

...network(10) and installed. The user(11), a manager(14), the server(12), and the **database** (13) are connected through the network(10

21/AN,AZ,TI/1 (Item 1 from file: 350)
DIALOG(R)File 350:(c) 2005 Thomson Derwent. All rts. reserv.

016606358

Employment contract generating and managing system for healthcare provider, has web server that provides matching of staffing agency candidate qualification with recruiting company job requirement via computer network

Local Applications (No Type Date): US 2003409314 A 20030409
Priority Applications (No Type Date): US 2003409314 A 20030409

21/AN,AZ,TI/2 (Item 2 from file: 350)
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016261123

Managing of information privacy for enterprise by identifying application information describing software application, storing information in database, and identifying types of information contained in or used by the application

Local Applications (No Type Date): US 2002411370 P 20020917; US 2003664530 A 20030917
Priority Applications (No Type Date): US 2002411370 P 20020917; US 2003664530 A 20030917

21/AN,AZ,TI/3 (Item 3 from file: 350)
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014851245

System for evaluating talent applicant in real time using internet

Local Applications (No Type Date): KR 200063393 A 20001027
Priority Applications (No Type Date): KR 200063393 A 20001027

21/AN,AZ,TI/4 (Item 4 from file: 350)
DIALOG(R)File 350:(c) 2005 Thomson Derwent. All rts. reserv.

014706867

Query and response information retrieval system and method for a user entered question comprises servers storing indexed databases of a number of Solution-Action-Objects (S-A-O's)

Local Applications (No Type Date): WO 2001US43528 A 20011116; US 2000198782 A 20000420; US 2000249610 A 20001117; US 2001815260 A 20010322; US 2001991079 A 20011116; AU 200226924 A 20011116
Priority Applications (No Type Date): US 2001815260 A 20010322; US 2000249610 P 20001117; US 2000198782 P 20000420; US 2001991079 A 20011116

21/AN,AZ,TI/5 (Item 5 from file: 350)
DIALOG(R)File 350:(c) 2005 Thomson Derwent. All rts. reserv.

014633560

Reciprocal data files publishing and matching method for network-based systems, involves matching data file characteristics of different categories using common language architecture

Local Applications (No Type Date): US 2000221731 P 20000731; US 2000240368 P 20001013; US 2001918851 A 20010731
Priority Applications (No Type Date): US 2001918851 A 20010731; US 2000221731 P 20000731; US 2000240368 P 20001013

21/AN,AZ,TI/6 (Item 6 from file: 350)
DIALOG(R)File 350:(c) 2005 Thomson Derwent. All rts. reserv.

014190603

**Processing natural language expression by forming search pattern and
expanded subject-action-object knowledge base**

Local Applications (No Type Date): WO 2001US11631 A 20010410; US 2000198782
P 20000420; US 2001815260 A 20010322; AU 200153318 A 20010510; US
2000198782 P 20000420; US 2000249610 P 20001117; US 2001815260 A 20010322
; US 2001991079 A 20011116
Priority Applications (No Type Date): US 2001815260 A 20010322; US
2000198782 P 20000420; US 2000249610 P 20001117; US 2001991079 A 20011116

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File 348:EUROPEAN PATENTS 1978-2005/Jan W02

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File 349:PCT FULLTEXT 1979-2002/UB=20050113,UT=20050106

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S1	1024276	CANDIDATE? ? OR EMPLOYEE? ? OR (JOB OR POSITION) () (SEEKER? ? OR HUNTER? ?) OR PROSPECT??? OR WORKER? ? OR APPLICANT? ? OR ASPIRANT? ? OR TEMP? ? OR SUB OR SUBS OR SUBSTITUTE? ? OR LABORER? ? OR LABOURER? ?
S2	596681	QUALIFICATION? ? OR EXPERIENCE OR EDUCATION OR TRAINING OR KNOWLEDGE OR SKILL? ? OR ABILITY OR ABILITIES OR KSA? ? OR TALENT? ? OR CAPABILIT??? OR COMPETENC??? OR KNOWHOW OR KNOW()HOW OR EXPERTISE OR PROFICIEN??
S3	220986	DATABASE? ? OR DATABANK? ? OR DATASET? ? OR DATAFILE? ? OR (DATA OR INFORMATION OR KNOWLEDGE) () (BASE? ? OR BANK? ? OR SET? ? OR FILE? ?) OR DB OR RDBMS OR DBMS OR OODB OR KNOWLEDGEBASE
S4	1107541	TASK? ? OR JOB? ? OR WORK OR POSITION OR ASSIGNMENT OR CAREER OR EMPLOYMENT OR OPPORTUNIT??? OR OCCUPATION? ? OR SITUATION? ? OR STINT? ? OR APPOINTMENT? ? OR PROFESSION? ? OR VOCATION? ? OR VACANC???
S5	1188208	SPECIFICATIONS OR SPECS OR PARTICULARS OR DESCRIPTION? ? OR REQUIREMENTS OR SKILLSET? ? OR SKILL() (SET OR SETS) OR NEEDS OR STIPULATION? ? OR PREREQUISITE? ?
S6	256856	CYBER OR CYBERSPACE OR VIRTUAL OR INTERNET OR WEB OR WORLDWIDE??? OR WIDEWEB OR HOME() (PAGE? ? OR SITE? ?) OR WEBPAGE? ? OR HOMEPAGE? ? OR WEBSITE? ? OR ONLINE OR ON()LINE OR EXTRANET? ? OR INTRANET? ?
S7	451461	PASSWORD OR PIN OR PERSONAL() (IDENTIFICATION OR ID) ()NUMBER OR CODE OR KEY OR (PASS OR SECRET OR SECURITY OR ACCESS) () (WORD? ? OR PHRASE? ? OR NUMBER? ?OR CODE? ? OR KEY? ?) OR PASSPHRASE OR PASSNUMBER OR PASSCODE OR AUTHENTICAT???
S8	1615317	MATCH??? OR QUALIFIED OR ELIGIBLE OR SUITABLE OR CONFORM? - OR CORRELAT??? OR CORELAT??? OR CORRESPOND? OR RELATE? ? OR AGREE? ?
S9	381	S3(10N) (S1(5N)S2)
S10	363	S6(10N) (S4(5N)S5)
S11	11	S7(10N)S10
S12	0	S8(10N)S9(10N)S11
S13	1	S8 AND S9 AND S11
S14	1428	S3(S) (S1(10N)S2)
S15	2153	S6(S) (S4(10N)S5)
S16	388	S7(S)S15
S17	80	S8 AND S14 AND S16
S18	33	S8(S)S14(S)S16
S19	48732	IC=G06F-017?
S20	15	S18 AND S19 / <i>considered all</i>
S21	15	IDPAT (sorted in duplicate/non-duplicate order)
S22	15	IDPAT (primary/non-duplicate records only)

22/3,K/1 (Item 1 from file: 349)
DIALOG(R)File 349:PCT FULLTEXT
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01190412

**ONLINE EMPLOYMENT RECRUITING SYSTEM AND METHOD
SYSTEME ET PROCEDE DE RECRUTEMENT DE PERSONNEL EN LIGNE**

Patent Applicant/Assignee:

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, (For all designated states except: US)

Patent Applicant/Inventor:

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190013, RU, RU (Residence), RU (Nationality), (Designated only for: US)
MOZIN Dmitry Igorevich, ul. Dimitrova, 15-1-55, St.Petersburg, 192281, RU
, RU (Residence), RU (Nationality), (Designated only for: US)

Legal Representative:

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Pereulok, 14, Building 1, 4th Floor, Moscow, 119034, RU,

Patent and Priority Information (Country, Number, Date):

Patent: WO 2004111866 A1 20041223 (WO 04111866)
Application: WO 2004RU230 20040616 (PCT/WO RU04000230)
Priority Application: RU 2003117696 20030617

Designated States:

(All protection types applied unless otherwise stated - for applications
2004+)

AE AG AL AM AT AU AZ BA BB BG BR BW BY BZ CA CH CN CO CR CU CZ DE DK DM
DZ EC EE EG ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KP KR KZ LC
LK LR LS LT LU LV MA MD MG MK MN MW MX MZ NA NI NO NZ OM PG PH PL PT RO
SC SD SE SG SK SL SY TJ TM TN TR TT TZ UA UG US UZ VC VN YU ZA ZM ZW
(EP) AT BE BG CH CY CZ DE DK EE ES FI FR GB GR HU IE IT LU MC NL PL PT RO
SE SI SK TR
(OA) BF BJ CF CG CI CM GA GN GQ GW ML MR NE SN TD TG
(AP) BW GH GM KE LS MW MZ NA SD SL SZ TZ UG ZM ZW
(EA) AM AZ BY KG KZ MD RU TJ TM

Publication Language: English

Filing Language: English

Fulltext Word Count: 14594

Main International Patent Class: G06F-017/00

International Patent Class: G06F-017/30 ...

... G06F-017/60

Fulltext Availability:

Claims

Claim

SUMMARY OF THE INVENTION

The present invention **relates** to systems and methods for **online**
recruiting. More specifically, the present invention **relates** to **online**
employment recruiting systems and methods of **online** employment
recruiting using such systems. According to the present invention there
is provided an **online** employment recruiting
system comprising,
a) a computer readable and recordable medium comprising one or more
searchable **databases**, the one or more **databases** comprising
information regarding one
or more employment positions posted by an employer, and;

*) an...

...medium, and;

- 1) receiving a first set of instructions from a candidate for searching the **database** to identify one or more employment positions of interest;
- 2) receiving a second set of...

...more employment positions of interest, and

- 3) establishing a direct electronic communication link within the **online** employment recruiting system between the candidate and employer for each application submitted by a candidate...

...to a specific employment position of interest. The present invention is also directed to an **online** employment recruiting system as defined above, wherein the one or more **databases** comprise information regarding one or more

- a) employment positions;
- b) employers;
- c) resumes of a...

...a candidate in response to an employment position of interest posted by an employer;

- h) **correspondence** forwarded from a candidate to an employer, from an employer to a candidate or both, the **correspondence** transmitted via the direct electronic communication link, or;

any combination thereof. The present invention also provides an **online** employment recruiting system as defined above wherein interacting comprises searching, extracting, compiling, editing, modifying, creating ...

...thereof, any information stored or to be stored in the computer readable medium, and any **database** stored thereon, or to be stored thereon. The present invention also provides an **online** employment recruiting system, wherein the information processing system is capable of receiving additional instructions from...

...processing comprising reviewing, listing, creating, editing, deleting, storing, posting an employment position on the searchable **database**, or any combination thereof, And;

- b) processing one or more applications submitted by one or...

...comprising reviewing applications, listing applications, storing applications, sorting applications, searching applications, submitting applications, withdrawing applications, **corresponding** with employers, or any combination thereof

Also contemplated by the **online** employment recruiting system of the present invention, the **online** system may be accessed by a candidate, employer or both by **Internet**. Alternatively, the system may be accessed by one or more direct lines. The present invention also provides an **online** employment recruiting system wherein the information processing system comprises a windows based program for receiving and transmitting information to a candidate, employer or both. The **online** employment recruiting system also contemplates an information processing system that displays one or more pages...

...checkboxes, drop-down menus, scroll-through menus, pop-up menus or a combination thereof. The **online** employment recruiting system may also comprise a window, page or screen for responding to candidates...

...or more reasons the application is rejected via the direct electronic

page may display only the most recent **correspondence** between the candidate and the employer or it may comprise all the **correspondence** between the candidate and employer. The page may also comprise **correspondence** according to **correspondence** sent or received. As described previously, preferably an internal communication link is established within the **online** employment recruiting system of the present invention between the applicant and employer for each employment ...22 there is shown a sample application withdrawal page that may be displayed by the **online** employment recruiting system. The application withdrawal page permits a candidate to withdraw an application that...

...employment positions. For example, but not to be considered limiting in any manner, if a **suitable** candidate withdraws an application for reasons such as insufficient compensation, the employer or company posting...

22/3,K/12 (Item 12 from file: 349)
DIALOG(R)File 349:PCT FULLTEXT
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00742421 **Image available**

PERFORMANCE REVIEW AND JOB DESCRIPTION SYSTEM
SYSTEME DE BILAN DE COMPETENCES ET DE DESCRIPTION D'EMPLOI

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GEORGE Michael, 232 Banff Way, Petaluma, CA 94954, US,

Legal Representative:

GLENN Michael A (et al) (agent), Glenn Patent Group, 3475 Edison Way,
Suite L, Menlo Park, CA 94025, US,

Patent and Priority Information (Country, Number, Date):

Patent: WO 200055792 A2-A3 20000921 (WO 0055792)
Application: WO 2000US7194 20000317 (PCT/WO US0007194)
Priority Application: US 99272656 19990318

Designated States:

(Protection type is "patent" unless otherwise stated - for applications prior to 2004)

AL AM AT AU AZ BA BB BG BR BY CA CH CN CU CZ DE DK EE ES FI GB GD GE GH
GM HR HU ID IL IN IS JP KE KG KP KR KZ LC LK LR LS LT LU LV MD MG MK MN
MW MX NO NZ PL PT RO RU SD SE SG SI SK SL TJ TM TR TT UA UG UZ VN YU ZA
ZW

(EP) AT BE CH CY DE DK ES FI FR GB GR IE IT LU MC NL PT SE

(OA) BF BJ CF CG CI CM GA GN GW ML MR NE SN TD TG

(AP) GH GM KE LS MW SD SL SZ TZ UG ZW

(EA) AM AZ BY KG KZ MD RU TJ TM

Publication Language: English

Filing Language: English

Fulltext Word Count: 19748

Main International Patent Class: **G06F-017/60**

Fulltext Availability:

Claims

Claim

... Personal Interactions Exhibits tact and consideration
Teamwork Displays positive outlook and pleasant manner FIGe 3
SUBSTITUTE SHEET (RULE 26)
Knowledge Point
Browser **Web** Server
URL de erm nes
ype of servi 406
. to Off

incoming
N@ - Server determines...

...e subscript. Table
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ser types in ID e 4 10
Password or Name Menu of forms is
and Email presented for user
selection
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409 412--@, orp. Subscript. Ta e
414
nter **employee** Present 419
nfo. opt for goa s, **Competency** [DB Reviowinfo Tab71@e@
opt for rating Rating ...em selected. download.
FIGe 5
SUBSTITUTE SHEET (RULE 26)
601 x- 603
connection to the **Internet**
ks on a link to the
Browser Perf URL from **Internet** Menu in
6021 **Web** Server
ser clicks on one of twc
604 605 links on Performance
608 Review front...

...data and Server presents I Write Performance Review determine location
of theme data from Perf **Home** page . . .
N Perf Company Data **database** Enter/update
user informoTH
(See User Info diagram)
606--@, DBI Company To
607
IDBI Html...

...new employee if
Review Form needed.
etc ... I
FB I Employee To@ble Prev Next **DB** I Emp loyee Tab le
702 @-705
f-709
r706 or New Review /-710
Continue...

...from previous one
Review Choices page *Review End
707--*.,
FDB7 Emp IoXee Tomb 7e 711
DB I Rev iew In f o Tab le 7 12 -%, [**DB** I Employee
708J 7 13 I **DB** I Rev iew In f o Tab lje
714 I DBI Review Elements Table I
DB I Form Tab le
715 [723
Present Competancy f
Rating page Rate another competency
/- 722...

...Review review.
Next
Menu Home
Menu Home
FIG-*
SUBSTITUTE SHEET (RULE 26)
0) jPerformance Nowl **intranet** /Multi-rater Application77F17o@w] 1003
r- 1002
connection to the **Internet**

"the position and only needs support on some of the more complicated aspects. I am expecting that Steve will have...

...Comperienicies.

Section Ra t ing Rating Text Get Ideas for Improvement

Overall Rating 2.24 Needs Improvement

Job Knowledge 3.25 Meets requirements F] SE

,@3505 cc

Quantity 1.80 Needs Improvement

im

3502 Quality 1.80 Needs...

...CompetenciesID'efine and Rate GoalslCreate the Review Summaryl PlansTur

Improvement"il

I Prev next>

Each Competency has suggestions for coaching the employees to:

uantity

* Improve in areas that need attention Quality

* Build on existing strength C ORP...

22/3,K/13 (Item 13 from file: 349)

DIALOG(R)File 349:PCT FULLTEXT

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00549749 **Image available**

A METHOD AND APPARATUS FOR NETWORK-BASED SALES FORCE MANAGEMENT

APPAREIL ET PROCEDE DESTINES A LA GESTION DE LA FORCE DE VENTE SUR LA BASE

D'UN RESEAU

Patent Applicant/Assignee:

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SCHULMAN Robert M,

BAKER Dixie E,

CURRIE Robert E,

CURRIE Christine,

Inventor(s):

RAFFEL Keith,

SCHULMAN Robert M,

BAKER Dixie E,

CURRIE Robert E,

CURRIE Christine,

Patent and Priority Information (Country, Number, Date):

Patent: WO 200013122 A1 20000309 (WO 0013122)

Application: WO 99US19766 19990827 (PCT/WO US9919766)

Priority Application: US 9898194 19980827

Designated States:

(Protection type is "patent" unless otherwise stated - for applications prior to 2004)

AE AL AM AT AU AZ BA BB BG BR BY CA CH CN CR CU CZ DE DE DK DK DM EE EE

ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KP KR KZ LC LK LR LS LT

LU LV MD MG MK MN MW MX NO NZ PL PT RO RU SD SE SG SI SK SL TJ TM TR TT

UA UG US UZ VN YU ZA ZW GH GM KE LS MW SD SL SZ UG ZW AM AZ BY KG KZ MD

RU TJ TM AT BE CH CY DE DK ES FI FR GB GR IE IT LU MC NL PT SE BF BJ CF

CG CI CM GA GN GW ML MR NE SN TD TG

Publication Language: English

Fulltext Word Count: 35325

Main International Patent Class: G06F-017/60

Fulltext Availability:

Claims

Claim

... transaction,, wherein a record of the communication is saved in a history file of a corresponding at least one lead and a corresponding at least one transaction.

100. The computer readable medium of claim 94, wherein the information regarding the at least one transaction is provided using the **web** browser and Hypertext Markup Language (HTML) and a protocol comprising Transmission Control Protocol/ **Internet** Protocol (TCP/IP), Hypertext Transfer Protocol (FITTP), and Simple Mail Transfer Protocol (SMTP).
101. The...

...history of events associated with the at least one deal, and automatic access to an **internet web** site of at least one customer associated with the at least one deal.
102. The...

...history of events associated with the at least one account, and automatic access to an **internet web** site of at least one customer associated with the at least one account.
103. The...

...information regarding at least one contact.

150
1 56 User co
cn
IT! 156
in **INTRANET** User wor station
m 15
IT!
User workstation
m
52
160 Server + 154 6
Web Server
User wor station
Admin workstation **Database**
MAIN ROM DATA
MEMORY D
104 106
DISPLAY DEVICE
121
BUS
INPUT DEVICE
m
cn...

...CONTROL
PROCESSOR
123
109
HARD COPY
DEVICE
124
SOUND DEVICE
125
VIDEO DIGITIZING
DEVICE 126
WEB BROWSER
310
156 **WEB** PAGE 312
CLIENT
SIDE
314
cn
co
m
cn

22/AN,AZ,TI/1 (Item 1 from file: 349)
DIALOG(R)File 349:(c) 2005 WIPO/Univentio. All rts. reserv.

01190412
ONLINE EMPLOYMENT RECRUITING SYSTEM AND METHOD
SYSTEME ET PROCEDE DE RECRUTEMENT DE PERSONNEL EN LIGNE
Application: WO 2004RU230 20040616 (PCT/WO RU04000230)

22/AN,AZ,TI/2 (Item 2 from file: 349)
DIALOG(R)File 349:(c) 2005 WIPO/Univentio. All rts. reserv.

01091980
CHANGE NAVIGATION TOOLKIT
BOITE A OUTILS DE NAVIGATION POUR LA PRISE EN CHARGE DE CHANGEMENTS
ORGANISATIONNELS
Application: WO 2003EP8573 20030731 (PCT/WO EP03008573)

22/AN,AZ,TI/3 (Item 3 from file: 349)
DIALOG(R)File 349:(c) 2005 WIPO/Univentio. All rts. reserv.

01057915
SYSTEM AND METHOD FOR PRODJECT BID AND REQUISITION PROCESS
SYSTEME ET PROCEDE D'OFFRE DE PROJET ET PROCEDE DE DEMANDE D'ACHAT
Application: WO 2003US11341 20030410 (PCT/WO US0311341)

22/AN,AZ,TI/4 (Item 4 from file: 349)
DIALOG(R)File 349:(c) 2005 WIPO/Univentio. All rts. reserv.

00824165
A SYSTEM FOR DELIVERING SCENARIO SPECIFIC, PROBLEM SOLVING, DECISION
SUPPORT FROM NON-INTELLIGENT COMPUTER SYSTEMS
SYSTEME DESTINE A FOURNIR UNE AIDE A LA DECISION SPECIFIQUE AU SCENARIO ET
RESOLVANT LES PROBLEMES A PARTIR DE SYSTEMES INFORMATIQUES NON
INTELLIGENTS
Application: WO 2001NZ16 20010207 (PCT/WO NZ01000016)

22/AN,AZ,TI/5 (Item 5 from file: 349)
DIALOG(R)File 349:(c) 2005 WIPO/Univentio. All rts. reserv.

00806384
NETWORK AND LIFE CYCLE ASSET MANAGEMENT IN AN E-COMMERCE ENVIRONMENT AND
METHOD THEREOF
GESTION D'ACTIFS DURANT LE CYCLE DE VIE ET EN RESEAU DANS UN ENVIRONNEMENT
DE COMMERCE ELECTRONIQUE ET PROCEDE ASSOCIE
Application: WO 2000US32324 20001122 (PCT/WO US0032324)

22/AN,AZ,TI/6 (Item 6 from file: 349)
DIALOG(R)File 349:(c) 2005 WIPO/Univentio. All rts. reserv.

00806383
COLLABORATIVE CAPACITY PLANNING AND REVERSE INVENTORY MANAGEMENT DURING
DEMAND AND SUPPLY PLANNING IN A NETWORK-BASED SUPPLY CHAIN ENVIRONMENT
AND METHOD THEREOF
PLANIFICATION EN COLLABORATION DES CAPACITES ET GESTION ANTICIPEE DES
STOCKS LORS DE LA PLANIFICATION DE L'OFFRE ET DE LA DEMANDE DANS UN
ENVIRONNEMENT DE CHAINE D'APPROVISIONNEMENT FONDEE SUR LE RESEAU ET
PROCEDE ASSOCIE
Application: WO 2000US32309 20001122 (PCT/WO US0032309)

22/AN,AZ,TI/7 (Item 7 from file: 349)
DIALOG(R)File 349:(c) 2005 WIPO/Univentio. All rts. reserv.

00806382

METHOD FOR AFFORDING A MARKET SPACE INTERFACE BETWEEN A PLURALITY OF
MANUFACTURERS AND SERVICE PROVIDERS AND INSTALLATION MANAGEMENT VIA A
MARKET SPACE INTERFACE

PROCEDE DE MISE A DISPOSITION D'UNE INTERFACE D'ESPACE DE MARCHÉ ENTRE UNE
PLURALITE DE FABRICANTS ET DES FOURNISSEURS DE SERVICES ET GESTION
D'UNE INSTALLATION VIA UNE INTERFACE D'ESPACE DE MARCHÉ

Application: WO 2000US32308 20001122 (PCT/WO US0032308)

22/AN,AZ,TI/8 (Item 8 from file: 349)
DIALOG(R)File 349:(c) 2005 WIPO/Univentio. All rts. reserv.

00792496

METHOD AND ESTIMATOR FOR PROVIDING STORAGE MANAGEMENT
TECHNIQUE ET ESTIMATEUR POUR LA GESTION DES MOYENS DE STOCKAGE

Application: WO 2000US27802 20001006 (PCT/WO US0027802)

22/AN,AZ,TI/9 (Item 9 from file: 349)
DIALOG(R)File 349:(c) 2005 WIPO/Univentio. All rts. reserv.

00784184

A SYSTEM, METHOD FOR FIXED FORMAT STREAM COMMUNICATION IN A COMMUNICATION
SERVICES PATTERNS ENVIRONMENT

SYSTEME, PROCEDE ET ARTICLE POUR FLUX DE FORMAT FIXE DANS UN ENVIRONNEMENT
A CONFIGURATIONS DE SERVICES DE COMMUNICATION

Application: WO 2000US24114 20000831 (PCT/WO US0024114)

22/AN,AZ,TI/10 (Item 10 from file: 349)
DIALOG(R)File 349:(c) 2005 WIPO/Univentio. All rts. reserv.

00777020

A SYSTEM, METHOD AND ARTICLE OF MANUFACTURE FOR RESOURCE ADMINISTRATION IN
AN E-COMMERCE TECHNICAL ARCHITECTURE

SYSTEME, PROCEDE ET ARTICLE MANUFACTURE POUR L'ADMINISTRATION DE RESSOURCES
DANS UNE ARCHITECTURE TECHNIQUE DE COMMERCE ELECTRONIQUE

Application: WO 2000US20547 20000728 (PCT/WO US0020547)

22/AN,AZ,TI/11 (Item 11 from file: 349)
DIALOG(R)File 349:(c) 2005 WIPO/Univentio. All rts. reserv.

00761422

BUSINESS ALLIANCE IDENTIFICATION

SYSTEME, PROCEDE ET ARTICLE DE PRODUCTION POUR L'IDENTIFICATION D'ALLIANCES
COMMERCIALES DANS UN CADRE D'ARCHITECTURE RESEAU

Application: WO 2000US14375 20000524 (PCT/WO US0014375)

22/AN,AZ,TI/12 (Item 12 from file: 349)
DIALOG(R)File 349:(c) 2005 WIPO/Univentio. All rts. reserv.

00742421

PERFORMANCE REVIEW AND JOB DESCRIPTION SYSTEM
SYSTEME DE BILAN DE COMPETENCES ET DE DESCRIPTION D'EMPLOI

Application: WO 2000US7194 20000317 (PCT/WO US0007194)

22/AN,AZ,TI/13 (Item 13 from file: 349)
DIALOG(R)File 349:(c) 2005 WIPO/Univentio. All rts. reserv.

00549749

A METHOD AND APPARATUS FOR NETWORK-BASED SALES FORCE MANAGEMENT
APPAREIL ET PROCEDE DESTINES A LA GESTION DE LA FORCE DE VENTE SUR LA BASE
D'UN RESEAU

Application: WO 99US19766 19990827 (PCT/WO US9919766)

22/AN,AZ,TI/14 (Item 14 from file: 349)
DIALOG(R)File 349:(c) 2005 WIPO/Univentio. All rts. reserv.

00401843

APPARATUS AND METHOD FOR MANAGING AND DISTRIBUTING DESIGN AND MANUFACTURING
INFORMATION THROUGHOUT A SHEET METAL PRODUCTION FACILITY
APPAREIL ET METHODE CORRESPONDANTE PERMETTANT DE GERER ET DE REPARTIR UNE
INFORMATION RELATIVE A LA CONCEPTION ET A LA FABRICATION DANS UNE
INSTALLATION DE PRODUCTION DE TOLES

Application: WO 97US7472 19970506 (PCT/WO US9707472)

22/AN,AZ,TI/15 (Item 15 from file: 349)
DIALOG(R)File 349:(c) 2005 WIPO/Univentio. All rts. reserv.

00376923

STRUCTURED FOCUSED HYPERTEXT DATA STRUCTURE
STRUCTURE DE DONNEES HYPERTEXTE ARTICULEE SUR LA STRUCTURATION

Application: WO 96IL131 19961023 (PCT/WO IL9600131)

?show files;ds

File 7:Social SciSearch(R) 1972-2005/Jan W2
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File 8:EI Compendex(R) 1970-2005/Jan W2
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File 94:JICST-EPlus 1985-2005/Dec W2
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(c) 2005 Inst for Sci Info
File 434:SciSearch(R) Cited Ref Sci 1974-1989/Dec
(c) 1998 Inst for Sci Info
File 111:TGG Natl.Newspaper Index(SM) 1979-2005/Jan 14
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(c) 2005 Institution of Electrical Engineers
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(c) 2004 ProQuest Info&Learning
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(c) 2004 The HW Wilson Co.
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(c) 2005 The New York Times
File 475:Wall Street Journal Abs 1973-2005/Jan 18
(c) 2005 The New York Times
File 583:Gale Group Globalbase(TM) 1986-2002/Dec 13
(c) 2002 The Gale Group
File 256:TecInfoSource 82-2004/Dec
(c) 2004 Info.Sources Inc

Set	Items	Description
S1	4286758	CANDIDATE? ? OR EMPLOYEE? ? OR (JOB OR POSITION)() (SEEKER? ? OR HUNTER? ?) OR PROSPECT??? OR WORKER? ? OR APPLICANT? ? OR ASPIRANT? ? OR TEMP? ? OR SUB OR SUBS OR SUBSTITUTE? ? OR LABORER? ? OR LABOURER? ?
S2	4127681	QUALIFICATION? ? OR EXPERIENCE OR EDUCATION OR TRAINING OR KNOWLEDGE OR SKILL? ? OR ABILITY OR ABILITIES OR KSA? ? OR TALENT? ? OR CAPABILIT??? OR COMPETENC??? OR KNOWHOW OR KNOW()HOW OR EXPERTISE OR PROFICIEN??
S3	1108624	DATABASE? ? OR DATABANK? ? OR DATASET? ? OR DATAFILE? ? OR (DATA OR INFORMATION OR KNOWLEDGE)() (BASE? ? OR BANK? ? OR SET? ? OR FILE? ?) OR DB OR RDBMS OR DBMS OR OODB OR KNOWLEDGEBASE
S4	5346149	TASK? ? OR JOB? ? OR WORK OR POSITION OR ASSIGNMENT OR CAREER OR EMPLOYMENT OR OPPORTUNIT??? OR OCCUPATION? ? OR SITUATION? ? OR STINT? ? OR APPOINTMENT? ? OR PROFESSION? ? OR VOCATION? ? OR VACANC???
S5	2099728	SPECIFICATIONS OR SPECS OR PARTICULARS OR DESCRIPTION? ? OR REQUIREMENTS OR SKILLSET? ? OR SKILL() (SET OR SETS) OR NEEDS OR STIPULATION? ? OR PREREQUISITE? ?
S6	1368345	CYBER OR CYBERSPACE OR VIRTUAL OR INTERNET OR WEB OR WORLDWIDE??? OR WIDEWEB OR HOME() (PAGE? ? OR SITE? ?) OR WEBPAGE? ? OR HOMEPAGE? ? OR WEBSITE? ? OR ONLINE OR ON()LINE OR EXTRANET? ? OR INTRANET? ?
S7	1244388	PASSWORD OR PIN OR PERSONAL() (IDENTIFICATION OR ID)()NUMBER OR CODE OR KEY OR (PASS OR SECRET OR SECURITY OR ACCESS)() (WORD? ? OR PHRASE? ? OR NUMBER? ?OR CODE? ? OR KEY? ?) OR PASSPHRASE OR PASSNUMBER OR PASSCODE OR AUTHENTICAT???
S8	6739920	MATCH??? OR QUALIFIED OR ELIGIBLE OR SUITABLE OR CONFORM? - OR CORRELAT??? OR CORELAT??? OR CORRESPOND? OR RELATE? ? OR AGREE? ?
S9	652	S3(10N) (S1(5N)S2)
S10	607	S6(10N) (S4(5N)S5)

S11	9	S7(10N)S10
S12	0	S8(10N)S9(10N)S11
S13	0	S8 AND S9 AND S11
S14	2752	S3(S) (S1(10N)S2)
S15	3712	S6(S) (S4(10N)S5)
S16	348	S7(S)S15
S17	0	S8 AND S14 AND S16
S18	2	S14(S)S16
S19	2	S14 AND S16
S20	5	S1 AND S2 AND S3 AND S4 AND S5 AND S6 AND S7 AND S8
S21	263374	S3(S) (S1 OR S2)
S22	193698	S6(S) (S4 OR S5)
S23	16276	S7 AND S22
S24	181	S8 AND S21 AND S23
S25	14712	S7(S)S22
S26	141	S8(S)S21(S)S25
S27	167525	S3(10N) (S1 OR S2)
S28	73140	S6(10N) (S4 OR S5)
S29	5218	S7 AND S28
S30	24	S8(S)S27(S)S29
S31	29	S19 OR S20 OR S30 / <i>Considered all</i>
S32	9	S31 NOT PY>1999
S33	6	S32 NOT PD=19990604:20050228
S34	5	RD (unique items)

34/3,K/3 (Item 2 from file: 6)
DIALOG(R)File 6:NTIS
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0691113 NTIS Accession Number: PB-278 283/7/XAB

**Payroll/Personnel Management System (PPMS-COBOL), System Handbook.
(Decision- Related Research on Technology Utilized by Local Government -
Computerized Programs for Personnel Management and Payroll)**
(Handbook)

Becker, M. H. ; Goodman, H. R. ; Haskell, R. J.
Westinghouse National Issues Center, Arlington, Va.
Sponsor: National Science Foundation, Washington, D.C. Applied Science
and Research Applications.

Report No.: NSF/RA-770386

Dec 77 142p

Journal Announcement: GRAI7813

Order this product from NTIS by: phone at 1-800-553-NTIS (U.S.
customers); (703)605-6000 (other countries); fax at (703)321-8547; and
email at orders@ntis.fedworld.gov. NTIS is located at 5285 Port Royal Road,
Springfield, VA, 22161, USA.

NTIS Prices: PC A07/MF A01

**Payroll/Personnel Management System (PPMS-COBOL), System Handbook.
(Decision- Related Research on Technology Utilized by Local Government -
Computerized Programs for Personnel Management and Payroll)**

...000. The Payroll/Personnel Management System (PPMS-COBOL) achieves its
objectives through the use of **key** system features: (1) A comprehensive,
fully integrated **data base** whose input is controlled almost entirely by
the user departments; (2) **on - line** communications for timely inquiry or
updating of Payroll/Personnel data; and (3) creation of **position** and
transaction files that help provide control and ensure accuracy of
employee and associated data. Design standards for much of the system
were developed, and an operable...

... system was then enhanced and implemented at a representative
jurisdiction. This System Handbook describes the **capabilities** and design
of the system at the management level for use by **prospective** implementing
sites. (Portions of this document are not fully legible)

Descriptors: *Personnel management; *Management information systems;
*Salaries; Local government; Computer programming; Integrators; Compilers;
Requirements ; Cost analysis

34/3,K/4 (Item 1 from file: 2)
DIALOG(R)File 2:INSPEC
(c) 2005 Institution of Electrical Engineers. All rts. reserv.

5601921 INSPEC Abstract Number: C9707-7140-070

**Title: INTERMED: a telemedical council on rheumatic diseases for primary
health care**

Author(s): Swoboda, W.; Adelhard, K.; Schewe, S.

Author Affiliation: Res. Centre Public Health, Munchen Univ., Germany

Conference Title: Medical Informatics Europe '96: Human Facets in
Information Technologies p.118-22

Editor(s): Brender, J.; Christensen, J.P.; Scherrer, J.-R.; McNair, P.

Publisher: IOS Press, Amsterdam, Netherlands

Publication Date: 1996 Country of Publication: Netherlands

xxviii+1122 pp.

Material Identity Number: XX97-00320

Conference Title: Proceedings of Medical Informatics Europe '96 (ISBN 90
5199 278 5)

Conference Date: 1996 Conference Location: Copenhagen, Denmark

Language: English

Subfile: C

Copyright 1997, IEE

Abstract: The paper describes a medical advisory board on the **Internet** . The service focuses on the **needs** of primary care physicians in upper Bavaria for diagnosis and therapy. This pilot study deals with rheumatic diseases. Highly **qualified** doctors of the university hospitals with specialized knowledge in this field give support to their...

... Patients may participate in an Internet-based self-help group. Data security is guaranteed by **password** access. Frequently asked questions (FAQs) are stored in a **database** . These are sent regularly to the physicians as a **training** package for frequent problems of rheumatic diseases.

34/3,K/5 (Item 2 from file: 2)
DIALOG(R)File 2:INSPEC
(c) 2005 Institution of Electrical Engineers. All rts. reserv.

4993773 INSPEC Abstract Number: C9508-7820-011
Title: Computerization and changes to infrastructures for knowledge work
Author(s): Ruhleder, K.
Author Affiliation: Dept. of Manage., Worcester Polytech. Inst., MA, USA
Journal: Information Society vol.11, no.2 p.131-44
Publication Date: April-June 1995 Country of Publication: USA
CODEN: INSCD8 ISSN: 0197-2243
U.S. Copyright Clearance Center Code: 0197-2243/95/\$10.00+.00
Language: English
Subfile: C
Copyright 1995, IEE

Abstract: This article analyzes the impact of information technologies, particularly an **on - line data bank** for Greek textual materials, on one domain of knowledge work, classical scholarship. It discusses these...

... learning, characterizing these impacts at three levels of conceptual complexity. The first level affects individual **work** practices and resource **requirements** ; the second requires local renegotiation of resource allocation and other forms of policy setting. The...

... and challenging assumptions. Problems at this level-and the political nature of their solution-hold **key** lessons for other applications of information systems developed to support broad bases of **knowledge workers** , as well as broader initiatives such as the U.S. National Information Infrastructure.

34/AA,AN,TI/1 (Item 1 from file: 8)
DIALOG(R)File 8:(c) 2005 Elsevier Eng. Info. Inc. All rts. reserv.

05655403

E.I. No: EIP00095332610

Title: Intelligence management of EMC control

34/AA,AN,TI/2 (Item 1 from file: 6)
DIALOG(R)File 6:(c) 2005 NTIS, Intl Cpyrght All Rights Res. All rts.
reserv.

NTIS Accession Number: AD-A327 367/9/XAB

Creating Dynamic World Wide Web Pages By Demonstration

34/AA,AN,TI/3 (Item 2 from file: 6)
DIALOG(R)File 6:(c) 2005 NTIS, Intl Cpyrght All Rights Res. All rts.
reserv.

NTIS Accession Number: PB-278 283/7/XAB

**Payroll/Personnel Management System (PPMS-COBOL), System Handbook.
(Decision- Related Research on Technology Utilized by Local Government -
Computerized Programs for Personnel Management and Payroll)
(Handbook)**

34/AA,AN,TI/4 (Item 1 from file: 2)
DIALOG(R)File 2:(c) 2005 Institution of Electrical Engineers. All rts.
reserv.

**Title: INTERMED: a telemedical council on rheumatic diseases for primary
health care**

34/AA,AN,TI/5 (Item 2 from file: 2)
DIALOG(R)File 2:(c) 2005 Institution of Electrical Engineers. All rts.
reserv.

Title: Computerization and changes to infrastructures for knowledge work

?show files;ds

File 9:Business & Industry(R) Jul/1994-2005/Jan 17
(c) 2005 The Gale Group
File 15:ABI/Inform(R) 1971-2005/Jan 19
(c) 2005 ProQuest Info&Learning
File 16:Gale Group PROMT(R) 1990-2005/Jan 18
(c) 2005 The Gale Group
File 20:Dialog Global Reporter 1997-2005/Jan 19
(c) 2005 The Dialog Corp.
File 148:Gale Group Trade & Industry DB 1976-2005/Jan 18
(c)2005 The Gale Group
File 160:Gale Group PROMT(R) 1972-1989
(c) 1999 The Gale Group
File 275:Gale Group Computer DB(TM) 1983-2005/Jan 19
(c) 2005 The Gale Group

Set	Items	Description
S1	11101819	CANDIDATE? ? OR EMPLOYEE? ? OR (JOB OR POSITION)() (SEEKER? ? OR HUNTER? ?) OR PROSPECT??? OR WORKER? ? OR APPLICANT? ? OR ASPIRANT? ? OR TEMP? ? OR SUB OR SUBS OR SUBSTITUTE? ? OR LABORER? ? OR LABOURER? ?
S2	13389823	QUALIFICATION? ? OR EXPERIENCE OR EDUCATION OR TRAINING OR KNOWLEDGE OR SKILL? ? OR ABILITY OR ABILITIES OR KSA? ? OR TALENT? ? OR CAPABILIT??? OR COMPETENC??? OR KNOWHOW OR KNOW()HOW OR EXPERTISE OR PROFICIEN??
S3	2135234	DATABASE? ? OR DATABANK? ? OR DATASET? ? OR DATAFILE? ? OR (DATA OR INFORMATION OR KNOWLEDGE)() (BASE? ? OR BANK? ? OR SET? ? OR FILE? ?) OR DB OR RDBMS OR DBMS OR OODB OR KNOWLEDGEBASE
S4	7444933	SPECIFICATIONS OR SPECS OR PARTICULARS OR DESCRIPTION? ? OR REQUIREMENTS OR SKILLSET? ? OR SKILL()(SET OR SETS) OR NEEDS OR STIPULATION? ? OR PREREQUISITE? ?
S5	12500975	CYBER OR CYBERSPACE OR VIRTUAL OR INTERNET OR WEB OR WORLDWIDE??? OR WIDEWEB OR HOME()(PAGE? ? OR SITE? ?) OR WEBPAGE? ? OR HOMEPAGE? ? OR WEBSITE? ? OR ONLINE OR ON()LINE OR EXTRANET? ? OR INTRANET? ?
S6	6298582	PASSWORD OR PIN OR PERSONAL() (IDENTIFICATION OR ID)()NUMBER OR CODE OR KEY OR (PASS OR SECRET OR SECURITY OR ACCESS)() (WORD? ? OR PHRASE? ? OR NUMBER? ?OR CODE? ? OR KEY? ?) OR PASSPHRASE OR PASSNUMBER OR PASSCODE OR AUTHENTICAT???
S7	12634526	MATCH??? OR QUALIFIED OR ELIGIBLE OR SUITABLE OR CONFORM? - OR CORRELAT??? OR CORELAT??? OR CORRESPOND? OR RELATE? ? OR AGREE? ?
S8	6068	S3(10N) (S1(5N)S2)
S9	11725	S5(10N) (S4(5N) (TASK? ? OR JOB? ? OR WORK OR POSITION OR ASSIGNMENT OR CAREER OR EMPLOYMENT OR OPPORTUNIT??? OR OCCUPATION? ? OR SITUATION? ? OR STINT? ? OR APPOINTMENT? ? OR PROFESSION? ? OR VOCATION? ? OR VACANC???)
S10	3815	S6 AND S9
S11	8	S7(S)S8(S)S10
S12	14	S7 AND (S8(S)S10)
S13	6	S7(S)S8(S)S9
S14	45	S6 AND S7 AND S8 AND S9
S15	0	S6(S)S7(S)S8(S)S9
S16	47	S12 OR S13 OR S14 / <i>Considered all</i>
S17	29	S16 NOT PY>1999
S18	28	S17 NOT PD=19990604:20050228
S19	18	RD (unique items)

49/3,K/2 (Item 2 from file: 15)
DIALOG(R)File 15:ABI/Inform(R)
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00830594 94-79986

Out of chaos, opportunity

Flander, Gail; Moravec, Milan
Personnel Journal v73n3 PP: 83-88 Mar 1994
ISSN: 0031-5745 JRNL CODE: PEJ
WORD COUNT: 2650

...TEXT: individual empowerment, a goal that top management quickly embraced.

Human resources was to play a **key** role in the revitalization process. In fact, it was a larger role than we envisioned...

...line of progression. Job posting and succession-planning systems operated parallel with the computerized job- **matching** system, but there was little linkage among these.

Moreover, the placement procedure was completely out...

...addition, they were developing new concepts for employee and supervisory roles as well.

Although they **agreed** that certain changes were necessary, there were murmurs that "this won't work in the a reorganization. In creating the new system, everyone **agreed** on the need for such attributes as user friendliness, flexibility, links to other systems, time and cost effectiveness, and **conformity** with business vision. Sadly, all of these characteristics were lacking in the current system. Focus...

...enabled the team to zero in on specific requirements. For example:

- 1) Employees should have **online** access to all **job descriptions** and complete information on **jobs** , **career** paths and opportunities.
- 2) Rather than supervisors entering performance evaluations into the **data base** , **employees** should maintain their resumes and **qualifications** online and be responsible for updating their own files.
- 3) Supervisors should receive guidelines for...

...evolving corporate values of empowerment and personal responsibility, it was giving them a push.

One **key** goal shared by human resources and PG&E as a whole was to make better...current limitations and use their creativity.

* Managing a project through chaos requires attention to three **key** principles:

- 1) Future pull--the potential that systems have for fulfilling their destiny rather than...

...the vision), you can keep moving forward toward the new paradigm. Every enhancement, if it **relates** directly to the vision, will contribute to shifting the corporate mindset and thus assist in...

19/3,K/3 (Item 1 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
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06080244 Supplier Number: 53584676 (USE FORMAT 7 FOR FULLTEXT)

SkillSet Previews New Internet-Based Hiring Product Suite.

PR Newswire, p5620

Jan 18, 1999

Language: English Record Type: Fulltext

Document Type: Newswire; Trade

Word Count: 688

... Exchange 2.0 a comprehensive, Internet-based product suite that spans and manages every aspect **related** to hiring and recruiting. Employment Exchange is aimed at businesses of all sizes that are growing rapidly and must hire and retain the most **qualified** candidates as quickly as possible. Mirroring the impressive scalability, performance, and workflow-driven capabilities of...

...SkillSet's pedestal, #A133. Employment Exchange empowers line managers and HR professionals to search for **qualified** candidates, submit work orders, requisitions and monitor the employee application process in real-time. With...

...Intranet-driven job postings and online application and referral capabilities that are immediately routed and **matched** against open job requisitions.

"By coupling the best of our flagship recruiting functionality with state...

...improving the speed and consistency at which a company is able to hire the most **qualified** employees. Today, access to talent continues to be the biggest barrier to growth and Employment...

...time, online access to important, enterprise-wide job posting and recruiting information. With intuitive search **capabilities**, users can search for **candidates** across the product's multiple **databases** as well as the Internet. A single drag and drop action lets users bookmark important information and create links to candidate dossiers, EEO data, candidate workflow documents as well as **related** Web sites and newsgroups. Some of the product suite's **key** functionality includes job requisition creation, management and approval; resume management and tracking; position **matching**; electronic resume processing, routing, search and retrieval; real-time access to candidate information like employment...

...about SkillSet, readers can call 925-468-7420 or visit SkillSet on the World Wide **Web** at <http://www.skillset.com>.

NOTE: **Employment Exchange**(R) is a trademark and Desktop Recruiter(R) is a registered trademark of SkillSet...

19/3,K/4 (Item 2 from file: 16)

DIALOG(R)File 16:Gale Group PROMT(R)

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05165658 Supplier Number: 47884284 (USE FORMAT 7 FOR FULLTEXT)

Job Seekers and Companies Find Employment Agencies On The Net; Interactive Communications Debut at staffingpage.com.

Business Wire, p08041295

August 4, 1997

Language: English Record Type: Fulltext

Document Type: Newswire; Trade

Word Count: 586

... thousands of resumes or employment openings, waiting and hoping that someone would stumble on a **match**. Only by a tedious search could an employer find that individual being sought. Only with tenacity and a great deal of luck could a job seeker find **employment suitable** by geography and **job description**.

Today thanks to the Staffing Page job seekers can go **on - line** and

access a national database of employment agencies covering not only their industries but their...

...is not a job hotline, it is instead a fully functional, interactive site employing searchable **databases** and simultaneous e-mail **capability** for both client and **job seeker**.

Job seekers wishing to change careers, or relocate, search a **database** by area **code** in a designated market place to get a listing of all agencies covering a specific...

...that discipline within the proper geographic locations. Normally staffing agencies always do their best to **match** the right individual with the right opening. Unfortunately, until now, they did not have access...

19/3,K/5 (Item 3 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
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04835912 Supplier Number: 47115058 (USE FORMAT 7 FOR FULLTEXT)
Good Help's Hard to Find
Callaway, Erin
PC Week, p111
Feb 10, 1997
Language: English Record Type: Fulltext
Document Type: Magazine/Journal; Tabloid; General Trade
Word Count: 2313

... staffing and acquiring IT skills can be made someone's part-time responsibility.

The real **key** to success, however, is making sure the HR/IT bridge-builder is a person who...people don't have to be as involved as Vines to pay off in one **key** area: understanding the mad world of IT compensation. HR generalists serving multiple business units are...

...six-figure salary--an increasingly common scenario, given the year 2000 crisis. HR might waylay **qualified** candidates because they don't fully appreciate the nuances of the situation.

"I tell clients...

...However, corporate HR--which controls the recruiting purse strings--and the company's CFO believe **matching** current market prices would single out IT as a priority over other business units. Consequently...

...N.Y.; and SkillView Technologies, in Plaistow, N.H., offer skills assessment software, which include **online** databases of IT **job descriptions** and **requirements** along with features that let managers track career paths and education for specific individuals.

Being proactive about finding a person to fill the position is also **key**. "If I were a CIO, I would look to an HR manager that used to...

...to serve as dedicated point person.

RESPONSIBILITIES INCLUDE: Attending IT strategy meetings, maintaining an IT **skills** inventory **database**, managing IT **employee** development plans, building the IT group's external visibility and conducting primary research on current IT compensation trends. **Qualified** candidates will be required to read IT journals, meet with technology vendors and participate in training classes.

Source: Forrester Research Inc.

Related article: 'The Voice of the IT Community'

Barbara macecsko never thought her technology background would...on the IT community's special needs, communicating with HR, for example, the importance of **matching** competitive compensation, retraining Prudential's work force and providing the right growth path for particular...

...and systems group.

• "With the two of us, we can more quickly identify what the **key** issues and the most expedient solutions are so we can move things forward," says Taylor...

19/3,K/6 (Item 4 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
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04577639 Supplier Number: 46729337 (USE FORMAT 7 FOR FULLTEXT)
IntelliMatch Moves Recruiting Into the 21st Century with New Online Matching Technology; Employers leverage IntelliMatch's Precision Matching Technology and save millions of dollars through aggressive Web recruiting strategies.
Business Wire, p09230033
Sept 23, 1996
Language: English Record Type: Fulltext
Document Type: Newswire; Trade
Word Count: 976

(USE FORMAT 7 FOR FULLTEXT)

IntelliMatch Moves Recruiting Into the 21st Century with New Online Matching Technology; Employers leverage IntelliMatch's Precision Matching Technology and save millions of dollars through aggressive Web recruiting strategies.

TEXT:

SAN JOSE, Calif.--(BUSINESS WIRE)--Sept. 23, 1996--IntelliMatch today announced Precision **Matching** Technology (PMT).

... newest and most advanced way for job seekers and employers to instantly find their perfect **match** online. Through a structured format, PMT identifies specific candidate characteristics, **matches** them to job requirements and determines in seconds whether a candidate is **qualified**. With more than 100 corporate customers and major partners on board, IntelliMatch's PMT is fast becoming the standard for online recruiting.

"IntelliMatch's Precision **Matching** Technology is a real breakthrough for online recruiting, especially in the healthcare industry where having ...

...successfully meet the challenges associated with constant restructuring and downsizing."

"We've gone beyond traditional **key** word search and Boolean techniques to deliver all of the precision of a SQL query...

...employer or job seeker, it constantly scans all of the online jobs and resumes and **matches** them with one another."

Using PMT to Find the Right **Match**

Once an employer specifies their detailed position requirements using IntelliMatch's Candidate Finder and a...

...using Power Resume Builder, PMT automatically determines whether the position and the person are "a **match** ." This approach is far more convenient and cost effective than using ad agencies to write...

...data to the job requirements and gives employers a ranked list of potential candidates who **match** their **job specifications** .

For example, if a **job** ad is put **online** in Boston at 8 a.m., job seekers in California could find them-selves with...

...the right employers, IntelliMatch has licensed its technology and service to an interactive network of **key** organizations across the country that share the common goal of leveraging the Internet to redefine...

...finding a job or candidate into a precise, real-time approach that delivers the perfect **match** . IntelliMatch's unique Precision **Matching** Technology (PMT) is the most important innovation in the recruiting industry since the introduction of...

...Mercury News, 3Com, Cadence, Candle, Infoseek, and more than 100 others, access the IntelliMatch online **database** to quickly identify job **candidates** that possess exactly the **skills** and experience they need. IntelliMatch is located at Ten Almaden Blvd., 9th Floor, San Jose...

19/3,K/8 (Item 6 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
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04523826 Supplier Number: 46646389 (USE FORMAT 7 FOR FULLTEXT)
YouthWork Program Connects Employers and Job-Seeking Youth via the Internet; Public Demonstration Today at Sunnyvale Town Center Mall.
Business Wire, p08221108
August 22, 1996
Language: English Record Type: Fulltext
Document Type: Newswire; Trade
Word Count: 1330

... Youth@Work serves as a resource for employment-seeking youth ages 14-23. A centralized **Internet**-based jobs **database** lets **applicants match job requirements** to their **skills** and interests at public-access computer terminals located throughout the Silicon Valley (see attached listing...

19/3,K/10 (Item 1 from file: 148)
DIALOG(R)File 148:Gale Group Trade & Industry DB
(c)2005 The Gale Group. All rts. reserv.

11788176 SUPPLIER NUMBER: 58561217 (USE FORMAT 7 OR 9 FOR FULL TEXT)
'HOT' JOBS And the Companies Defining Them.
WAH, LOUISA
Management Review, 37
Jan, 1999
ISSN: 0025-1895 LANGUAGE: English RECORD TYPE: Fulltext
WORD COUNT: 3319 LINE COUNT: 00266

... s part of the strategic planning process," she says.
"It's viewing these employees as **key** assets of the company, because there's a significant investment in bringing these people on...to)...focus on the business side of things."

The Back-office Heroes Not all technology- **related** jobs garner as much attention as the glamorous ones. But one IT position- SAP programming ...

...work schedule.

But within that broad group, the hottest virtual jobs lie in marketing and **related** fields, according to Jennifer Johnson, principal and senior strategist of Johnson & Co., a virtual marketing and public relations agency in Aptos, California.

Johnson is a pioneer of **virtual** agencies that have an "opencollar" policy, freeing workers from traditional **job requirements** such as rigid **work** hours, dress codes and a fixed office setting.

She thinks marketing is a hot job...

...edge of understanding the Internet, working with teleconferencing and other kinds of tools." Any job **related** to PR, marketing, communications and research are "incredibly hot," she says.

Unlike other jobs mentioned...service."

For this reason, the ideal candidate for such a position must be able to **relate** to others in the organization and have group problem- solving skills, Gotcher says. A good...

.*.just* the first step in a company's effort to ensure growth and competitiveness.

The **key** issue is retaining them, says Diane Salamon, managing director of Burke Strategic Consulting Group, Newton...For example, the senior managers at these companies keep profiles of star employees in a **database** . They then hold regular meetings to discuss the **experience** a certain **employee** has and, if they decide to groom the person, what other experience he or she...

19/3,K/11 (Item 2 from file: 148)
DIALOG(R)File 148:Gale Group Trade & Industry DB
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09149998 SUPPLIER NUMBER: 18916197 (USE FORMAT 7 OR 9 FOR FULL TEXT)
HR Task Counselor structures, streamlines and safeguards activities. (human resource computer software program) (includes related article on software programs for human resource departments) (Evaluation) (Product Announcement)

Meyer, Gary

HRMagazine, v41, n11, p40(5)

Nov, 1996

DOCUMENT TYPE: Evaluation Product Announcement ISSN: 1047-3149

LANGUAGE: English RECORD TYPE: Fulltext; Abstract

WORD COUNT: 2397 LINE COUNT: 00201

HR Task Counselor structures, streamlines and safeguards activities. (human resource computer software program) (includes related article on software programs for human resource departments) (Evaluation) (Product Announcement)

TEXT:

...HR assistant" - ready and able to provide both competent guidance and computer support for every **key** activity? The process is neither complicated nor costly. Even the smallest company can enlist the...

... DOES

HR Task Counselor is made up of six modules - one for each of the **key** HR task areas - represented on the main menu by six large buttons. Modules include the...

...or entry of applicant information, including the position applied for, skills, education, experience, and EEO- **related** gender and race indicators.

The module contains a library of job descriptions for comparing a...

...their needs or preferences, and a template is available to guide users in developing new **position descriptions** . HR Task Counselor also provides **online** reference to regulatory guidelines for the OSH Act, the Americans with Disabilities Act and other laws **related** to hiring.

Push-button choices allow for speedy preparation of job requisitions or response letters...

...performance management. Supervisors can maintain a log for each employee for convenient recording of job- **related** behaviors or critical incidents as they occur. Using a simple screen, the supervisor can enter...

...for mailing a W-2 form, calculating vacation balance pay-out, or deactivating a computer **password** . The program's inventory tracker tells whether the employee was assigned company property, so that...later if desired.

Termination Counselor will print COBRA notification letters advising people of their rights **related** to the continuation of benefits. Agreements releasing the organization from legal liability can also be...

...streamlining paperwork and record keeping, accessing information and

providing the technical tools required for HR- **related** business. It is ideal for companies with 200 or fewer employees and those with a...

...compliance with the ADA, Family and Medical Leave Act, EEO and other regulatory guidelines. Program **capabilities** include **applicant** and **employee databases**; push-button reports, letters and forms; attendance/**training** /inventory tracking; automated **candidate** searches; performance management tools; an online law library; exit interview and application forms. Includes optional...

...Windows 95.

Price: Begins at \$499 per module. Contact vendor for available modules and cost.

RELATED ARTICLE: SOFTWARE BITS

ICONtrol Human Resources 3.0 with Payroll from ICONtrol Inc. of Watertown...

19/3,K/17 (Item 8 from file: 148)
DIALOG(R)File 148:Gale Group Trade & Industry DB
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07620619 SUPPLIER NUMBER: 15703617 (USE FORMAT 7 OR 9 FOR FULL TEXT)
New technology is HR's route to reengineering. (includes related articles, glossary of terms) (Special Report)
Greengard, Samuel
Personnel Journal, v73, n7, p32C(11)
July, 1994
ISSN: 0031-5745 LANGUAGE: ENGLISH RECORD TYPE: FULLTEXT; ABSTRACT
WORD COUNT: 7570 LINE COUNT: 00604

New technology is HR's route to reengineering. (includes related articles, glossary of terms) (Special Report)

...ABSTRACT: used technology to streamline their HR departments using technical innovations to automate and reduce personnel- **related** paperwork. As a result of an online computer system that connects Sears' departments all over...

... to another portion of a document by double clicking a mouse or hitting the enter **key** on an indexed word or an icon
Interactive Voice Response A computerized system that uses...

...information being fed directly into the system, HR has a data base of 82,000 **qualified** applicants. Recruiters, as well as those in the field, can pull up a list of...

...job descriptions and offers data on internal training or educational requirements. If a candidate is **qualified**, he or she can fill out an application or apply for a transfer online. And...development of hardware and software capable of handling complex data retrieval and routing has been **key** to the success of workflow automation for companies such as National Semiconductor. "With client/server...data. Using that data, they'll be able to determine quickly if an employee is **qualified** for a promotion or a salary increase. Once the request has been initiated and approved...

...of resumes into the computer every year, and soon will add existing employees to the **data base**. That will enable hiring managers to study existing **employees' qualifications** for internal job placement. Thomas and King haven't looked back.

THE EFFECT OF WORKFLOW...the system, managers can track job applicants and enter information on new hires. There are **online** services for affirmativeaction reporting, organizational charting, departmental structures, **job** bidding, training, merit reviews, **job descriptions** and employeesatisfaction surveys. And employees update their own personnel

records; choose benefits by phone and...is budgeted, and then automatically assigns the new hire an employee identification number and organization code . Finally, PRISM transfers information from the applicant tracking data base to an employee data base...

19/AA,AN,TI/1 (Item 1 from file: 15)
DIALOG(R)File 15:(c) 2005 ProQuest Info&Learning. All rts. reserv.

01801904 04-52895
Upping the ante

19/AA,AN,TI/2 (Item 2 from file: 15)
DIALOG(R)File 15:(c) 2005 ProQuest Info&Learning. All rts. reserv.

00830594 94-79986
Out of chaos, opportunity

19/AA,AN,TI/3 (Item 1 from file: 16)
DIALOG(R)File 16:(c) 2005 The Gale Group. All rts. reserv.

06080244 Supplier Number: 53584676
SkillSet Previews New Internet-Based Hiring Product Suite.

19/AA,AN,TI/4 (Item 2 from file: 16)
DIALOG(R)File 16:(c) 2005 The Gale Group. All rts. reserv.

05165658 Supplier Number: 47884284
Job Seekers and Companies Find Employment Agencies On The Net; Interactive Communications Debut at staffingpage.com.

19/AA,AN,TI/5 (Item 3 from file: 16)
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04835912 Supplier Number: 47115058
Good Help's Hard to Find

19/AA,AN,TI/6 (Item 4 from file: 16)
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04577639 Supplier Number: 46729337
IntelliMatch Moves Recruiting Into the 21st Century with New Online Matching Technology; Employers leverage IntelliMatch's Precision Matching Technology and save millions of dollars through aggressive Web recruiting strategies.

19/AA,AN,TI/7 (Item 5 from file: 16)
DIALOG(R)File 16:(c) 2005 The Gale Group. All rts. reserv.

04577638 Supplier Number: 46729336
IntelliMatch Launches Intraviewer - the First Intranet-Based Solution for Employee Development and Corporate Skills Management; Employers turn their intranet into a powerful skills assessment and management system.

19/AA,AN,TI/8 (Item 6 from file: 16)
DIALOG(R)File 16:(c) 2005 The Gale Group. All rts. reserv.

04523826 Supplier Number: 46646389
YouthoWork Program Connects Employers and Job-Seeking Youth via the Internet; Public Demonstration Today at Sunnyvale Town Center Mall.

19/AA,AN,TI/9 (Item 7 from file: 16)
DIALOG(R)File 16:(c) 2005 The Gale Group. All rts. reserv.

03984854 Supplier Number: 45784924

IntelliMatch unveils new WebWATSON structured resume for electronic job/applicant matching at the HRMS show at the San Jose Convention Center, Sept. 18-20, 1995.

19/AA,AN,TI/10 (Item 1 from file: 148)
DIALOG(R)File 148:(c)2005 The Gale Group. All rts. reserv.

11788176 SUPPLIER NUMBER: 58561217
'HOT' JOBS And the Companies Defining Them.

19/AA,AN,TI/11 (Item 2 from file: 148)
DIALOG(R)File 148:(c)2005 The Gale Group. All rts. reserv.

09149998 SUPPLIER NUMBER: 18916197
HR Task Counselor structures, streamlines and safeguards activities. (human resource computer software program) (includes related article on software programs for human resource departments) (Evaluation) (Product Announcement)

19/AA,AN,TI/12 (Item 3 from file: 148)
DIALOG(R)File 148:(c)2005 The Gale Group. All rts. reserv.

08025471 SUPPLIER NUMBER: 17355048
IntelliMatch Taps InfoCorp Founder Skip Bushee as Vice President of Marketing.

19/AA,AN,TI/13 (Item 4 from file: 148)
DIALOG(R)File 148:(c)2005 The Gale Group. All rts. reserv.

07842550 SUPPLIER NUMBER: 16933976
I-NET SELECTS INTELLIMATCH FOR ELECTRONIC RECRUITMENT OF PROSPECTIVE EMPLOYEES; Outsourcer to Use IntelliMatch Software to Build Skills Database.

19/AA,AN,TI/14 (Item 5 from file: 148)
DIALOG(R)File 148:(c)2005 The Gale Group. All rts. reserv.

07802176 SUPPLIER NUMBER: 16826154
QUALITY SEMICONDUCTOR TO USE INTELLIMATCH FOR ELECTRONIC RECRUITING.

19/AA,AN,TI/15 (Item 6 from file: 148)
DIALOG(R)File 148:(c)2005 The Gale Group. All rts. reserv.

07799269 SUPPLIER NUMBER: 16803272
CADENCE DESIGN SYSTEMS SELECTS INTELLIMATCH FOR ELECTRONIC JOB APPLICANT SEARCH.

19/AA,AN,TI/16 (Item 7 from file: 148)
DIALOG(R)File 148:(c)2005 The Gale Group. All rts. reserv.

07754409 SUPPLIER NUMBER: 16705562
INTELLIMATCH BRINGS JOB-APPLICANT MATCHING SERVICE TO WORLD WIDE WEB.

19/AA,AN,TI/17 (Item 8 from file: 148)
DIALOG(R)File 148:(c)2005 The Gale Group. All rts. reserv.

07620619 SUPPLIER NUMBER: 15703617

New technology is HR's route to reengineering. (includes related articles, glossary of terms) (Special Report)

19/AA,AN,TI/18 (Item 9 from file: 148)
DIALOG(R)File 148:(c)2005 The Gale Group. All rts. reserv.

07246003 SUPPLIER NUMBER: 15410411

HR revamps career itineraries. (includes related articles) (Career Development)

?show files;ds

File 476:Financial Times Fulltext 1982-2005/Jan 19
(c) 2005 Financial Times Ltd
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(c) 2005 Business Wire.
File 613:PR Newswire 1999-2005/Jan 18
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(c) 2005 ProQuest
File 141:Readers Guide 1983-2004/Sep
(c) 2004 The HW Wilson Co

Set	Items	Description
S1	5476594	CANDIDATE? ? OR EMPLOYEE? ? OR (JOB OR POSITION)() (SEEKER? ? OR HUNTER? ?) OR PROSPECT??? OR WORKER? ? OR APPLICANT? ? OR ASPIRANT? ? OR TEMP? ? OR SUB OR SUBS OR SUBSTITUTE? ? OR LABORER? ? OR LABOURER? ?
S2	8124437	QUALIFICATION? ? OR EXPERIENCE OR EDUCATION OR TRAINING OR KNOWLEDGE OR SKILL? ? OR ABILITY OR ABILITIES OR KSA? ? OR TALENT? ? OR CAPABILIT??? OR COMPETENC??? OR KNOWHOW OR KNOW()HOW OR EXPERTISE OR PROFICIEN??
S3	1099012	DATABASE? ? OR DATABANK? ? OR DATASET? ? OR DATAFILE? ? OR (DATA OR INFORMATION OR KNOWLEDGE)() (BASE? ? OR BANK? ? OR SET? ? OR FILE? ?) OR DB OR RDBMS OR DBMS OR OODB OR KNOWLEDGEBASE
S4	11085530	TASK? ? OR JOB? ? OR WORK OR POSITION OR ASSIGNMENT OR CAREER OR EMPLOYMENT OR OPPORTUNIT??? OR OCCUPATION? ? OR SITUATION? ? OR STINT? ? OR APPOINTMENT? ? OR PROFESSION? ? OR VOCATION? ? OR VACANC???
S5	4275012	SPECIFICATIONS OR SPECS OR PARTICULARS OR DESCRIPTION? ? OR REQUIREMENTS OR SKILLSET? ? OR SKILL() (SET OR SETS) OR NEEDS OR STIPULATION? ? OR PREREQUISITE? ?
S6	7584814	CYBER OR CYBERSPACE OR VIRTUAL OR INTERNET OR WEB OR WORLDWIDE??? OR WIDEWEB OR HOME() (PAGE? ? OR SITE? ?) OR WEBPAGE? ? OR HOMEPAGE? ? OR WEBSITE? ? OR ONLINE OR ON()LINE OR EXTRANET? ? OR INTRANET? ?
S7	3737759	PASSWORD OR PIN OR PERSONAL() (IDENTIFICATION OR ID)()NUMBER OR CODE OR KEY OR (PASS OR SECRET OR SECURITY OR ACCESS)() (WORD? ? OR PHRASE? ? OR NUMBER? ?OR CODE? ? OR KEY? ?) OR PASSPHRASE OR PASSNUMBER OR PASSCODE OR AUTHENTICAT???
S8	6639177	MATCH??? OR QUALIFIED OR ELIGIBLE OR SUITABLE OR CONFORM? - OR CORRELAT??? OR CORELAT??? OR CORRESPOND? OR RELATE? ? OR AGREE? ?
S9	3032	S3(10N) (S1(5N)S2)
S10	6132	S6(10N) (S4(5N)S5)

S11	114	S7(10N)S10
S12	0	S8(10N)S9(10N)S11
S13	35	S7 AND S8 AND S9 AND S10
S14	4	S7 AND S8 AND (S9(S)S10)
S15	12	S7(S) (S8 AND S9 AND S10)
S16	10311	S3(S) (S1(10N)S2)
S17	28145	S6(S) (S4(10N)S5)
S18	2921	S7(S)S17
S19	105	S8(S)S16(S)S18
S20	16	S8(10N)S16(10N)S18
S21	27	S15 OR S20
S22	11	S21 NOT PY>1999
S23	11	S22 NOT PD=19990604:20050228
S24	8	RD (unique items)

Considered all

24/3,K/2 (Item 2 from file: 621)
DIALOG(R)File 621:Gale Group New Prod. Annou. (R)
(c) 2005 The Gale Group. All rts. reserv.

01732482 Supplier Number: 53093448 (USE FORMAT 7 FOR FULLTEXT)
Butler International Receives Top 100 Website Award; Recognizing Electronic Recruiting Excellence.
PR Newswire, p4217
Oct 19, 1998
Language: English Record Type: Fulltext
Document Type: Newswire; Trade
Word Count: 487

... s automated job search agent, which enables prospective employees to browse the Company's job **database** of real time **qualified** technical positions, based on **job** location or category **description**. **Job** candidates are able to cut and paste their resume confidentially through the site's resume...

24/3,K/6 (Item 6 from file: 621)
DIALOG(R)File 621:Gale Group New Prod. Annou. (R)
(c) 2005 The Gale Group. All rts. reserv.

01317437 Supplier Number: 45914810 (USE FORMAT 7 FOR FULLTEXT)
Mainstream Online announces acquisition of Job Bank USA; "Leading Electronic Employment Service goes live on MSN and the Internet in early 1996".
Business Wire, p11060022
Nov 6, 1995
Language: English Record Type: Fulltext
Document Type: Newswire; Trade
Word Count: 624

... and technical associations, alumni groups and other affinity organizations.
The Mainstream Job Bank USA system **matches** individuals enrolled in its **database** with unadvertised work opportunities in their hometown, throughout the United States and **worldwide**. Individuals provide their resumes and personalized preferences including geographical choice, salary, and other basic information. Employers provide descriptions of open positions as well as a series of **key** words, which are used to search the resume **database**. The Mainstream Job Bank USA system then automatically searches its **database** and **matches** individuals' **talents** with **job requirements**. To protect confidentiality, each identified **candidate** is contacted for permission before their resume is released to the employer.
Mainstream Job Bank...

24/3,K/8 (Item 1 from file: 813)
DIALOG(R)File 813:PR Newswire
(c) 1999 PR Newswire Association Inc. All rts. reserv.

1226489 DAW015
VHA Signs Agreement to Include JobSpan on VHaseCURE.net (TM)

DATE: February 11, 1998 11:42 EST WORD COUNT: 670

... care industry. JobSpan provides a portfolio of automated recruitment solutions for health care employers seeking **qualified** employees both inside and outside of the organization. Under terms of the agreement, VHA institutions...

... manual recruitment process to a fully automated, web-enabled applicant database, job posting and job **matching** service. JobSpan's technology will

enable geographically dispersed employers to have standardized electronic job postings, a private, structured, applicant profiling and tracking system, and a job **matching** engine that incorporates user-defined, weighted ranking of search criteria. Human resource managers can also type in job descriptions and with a click of a mouse, turn the **description** into an **online position** ad that is posted on the JobSpan network. Respondents to **online** ads can indicate their interest by completing a structured, **password** -protected applicant profile and send it directly to the VHA JobSpan web site at no...

24/AA,AN,TI/1 (Item 1 from file: 621)
DIALOG(R)File 621:(c) 2005 The Gale Group. All rts. reserv.

01790065 Supplier Number: 53584676
SkillSet Previews New Internet-Based Hiring Product Suite.

24/AA,AN,TI/2 (Item 2 from file: 621)
DIALOG(R)File 621:(c) 2005 The Gale Group. All rts. reserv.

01732482 Supplier Number: 53093448
Butler International Receives Top 100 Website Award; Recognizing Electronic Recruiting Excellence.

24/AA,AN,TI/3 (Item 3 from file: 621)
DIALOG(R)File 621:(c) 2005 The Gale Group. All rts. reserv.

01556633 Supplier Number: 47884284
Job Seekers and Companies Find Employment Agencies On The Net; Interactive Communications Debut at staffingpage.com.

24/AA,AN,TI/4 (Item 4 from file: 621)
DIALOG(R)File 621:(c) 2005 The Gale Group. All rts. reserv.

01430061 Supplier Number: 46729337
IntelliMatch Moves Recruiting Into the 21st Century with New Online Matching Technology; Employers leverage IntelliMatch's Precision Matching Technology and save millions of dollars through aggressive Web recruiting strategies.

24/AA,AN,TI/5 (Item 5 from file: 621)
DIALOG(R)File 621:(c) 2005 The Gale Group. All rts. reserv.

01430060 Supplier Number: 46729336
IntelliMatch Launches Intraviewer - the First Intranet-Based Solution for Employee Development and Corporate Skills Management; Employers turn their intranet into a powerful skills assessment and management system.

24/AA,AN,TI/6 (Item 6 from file: 621)
DIALOG(R)File 621:(c) 2005 The Gale Group. All rts. reserv.

01317437 Supplier Number: 45914810
Mainstream Online announces acquisition of Job Bank USA; "Leading Electronic Employment Service goes live on MSN and the Internet in early 1996".

24/AA,AN,TI/7 (Item 7 from file: 621)
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01301471 Supplier Number: 45784924
IntelliMatch unveils new WebWATSON structured resume for electronic job/applicant matching at the HRMS show at the San Jose Convention Center, Sept. 18-20, 1995.

24/AA,AN,TI/8 (Item 1 from file: 813)
DIALOG(R)File 813:(c) 1999 PR Newswire Association Inc. All rts. reserv.

1226489
VHA Signs Agreement to Include JobSpan on VHaseCURE.net(TM)

09677153

=> dis his

(FILE 'HOME' ENTERED AT 12:14:03 ON 19 JAN 2005)

FILE 'CONFSCI' ENTERED AT 12:14:09 ON 19 JAN 2005

L1	45626	S	CANDIDATE# OR EMPLOYEE# OR (JOB OR POSITION) (W) (SEEKER# OR HU
L2	31015	S	QUALIFICATION# OR EXPERIENCE OR EDUCATION OR TRAINING OR KNOW
L3	6638	S	DATABASE# OR DATABANK# OR DATASET# OR DATAFILE# OR (DATA OR I
L4	14395	S	TASK# OR JOB# OR WORK OR POSITION OR ASSIGNMENT OR CAREER OR
L5	10027	S	SPECIFICATIONS OR SPECS OR PARTICULARS OR DESCRIPTION# OR REQ
L6	4824	S	CYBER OR CYBERSPACE OR VIRTUAL OR INTERNET OR WEB OR WORLDWID
L7	3843	S	PASSWORD OR PIN OR PERSONAL(W) (IDENTIFICATION OR ID) (W)NUMBER
L8	31544	S	MATCH### OR QUALIFIED OR ELIGIBLE OR SUITABLE OR CONFORM? OR
L9	5	S	L3(10A) (L1(5A)L2)
L10	0	S	L6(10A) (L4(5A)L5)
L11	0	S	L1 AND L2 AND L3 AND L4 AND L5 AND L6 AND L7 AND L8
L12	1	S	L3 AND L6 AND L7
L13	1	S	L6 AND L7 AND (L1 OR L2 OR L3 OR L8)

considered all

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L13 ANSWER 1 OF 1 CONFSCI COPYRIGHT 2005 CSA on STN
TI **Key** conservation **datasets** and tools: Montana rare
plants on the **interne**

01/19/2005 CSW-E